

Date: January 17, 2003  
To: Federal Executive Board Members  
From: Linda Kurz, Chair  
Re: 2003 Excellence in Government Awards

The Greater St. Louis Federal Executive Board's 2002 theme was *Renewing Our Foundation*. In the spirit of that theme the Board reasserted its commitment to the federal workforce. The annual awards program provides a valuable opportunity to acknowledge your employees.

This awards package contains the documents and instructions required for the 2003 nominations. Based on the recommendation of the Awards Committee a number of changes have been made. The most significant change is the adoption of an individual and team award for each job category. This change is meant to reflect the impact of working in teams as a widespread practice. The categories have also been aligned with the official job categories defined by the Office of Management and Budget.

All nominations must be postmarked not later than Wednesday, March 5, 2003. The recipients of the 2003 Excellence in Government Award winners will be announced at the breakfast on May 8, 2003. Invitations for the awards program will be mailed to you at a later date.

The award gift is inscribed *America at Its Best*. I encourage you and your employees to nominate those individuals and teams that have demonstrated their best in the past year.

Enclosures

# GREATER ST. LOUIS FEDERAL EXECUTIVE BOARD

## 2003 Excellence in Government Awards Program

**Purpose:** this annual awards program recognizes outstanding military, postal, and federal civilian employees for their individual and team accomplishments both in the work place and the community at large.

**Evaluation Period:** Raters should focus on the nominee's contributions during calendar year 2002. However, some projects may encompass a longer time span, and in those cases the evaluation period can be extended particularly to allow the rater to fully discuss the impact of the individual or team activity.

**Categories:** Six of the awards are based on the occupational descriptions defined by the US Office of Personnel Management. Two other categories are leadership and community service. Each category includes an individual and a team award. If you are unsure which of the occupational categories best suits the nominee, please check with the Human Resource or Equal Employment Opportunity staff in your agency.

**ADMINISTRATIVE:** occupations that involve the exercise of analytical ability, judgment, discretion, and personal responsibility, and application of a substantial body of knowledge of principles, concept, and practices applicable to one or more fields of administration or management. These positions do not require specialized educational majors and typically follow a two-grade interval pattern through GS-11 and one-grade intervals to GS-15.

**BLUE COLLAR:** occupations that include the trades, crafts, and manual labor (unskilled, semi-skilled, or skilled), including foremen and supervisory positions entailing trade, craft or laboring experience and knowledge as the paramount requirement.

**CLERICAL:** occupations that require structured work in support of office, business, or fiscal operations performed in accordance with established policies, procedures, or techniques and requiring training, experience, or working knowledge related to the tasks to be performed. These jobs typically follow a one-grade interval pattern.

**OTHER WHITE COLLAR:** occupations that cannot be related to the profession, administrative, technical, clerical or blue-collar categories. This category includes fire prevention, police, guard, and correctional jobs.

**PROFESSIONAL:** require knowledge in a field of science or learning characteristically acquired through education or training equivalent to a bachelor's or higher degree with major study in or pertinent to the specialized field, as distinguished from general education. These occupations have a two-grade interval in the General Schedule and related grades through GS-11 and one-grade intervals to GS-15.

**TECHNICAL:** work is typically associated with and supportive of a professional or administrative field, which is non-routine in nature and which involves extensive practical knowledge gained through on-the-job experience or specific training less than represented by college degree. These jobs have a one-grade interval pattern in all grades.

**COMMUNITY SERVICE:** the contribution of time and talents to community betterment through volunteer work in civic or humanitarian activities.

**LEADERSHIP:** responsibility for oversight of employees above the first line supervisor level. Includes managers who are agency heads, commanders, special agents in charge, deputies, and assistants.

**Criteria For Job Related Awards:**

Discuss the individual or team job performance, citing examples that reflect:

- Accuracy
- Cooperation
- Customer service
- Dedication
- Effectiveness
- Efficiency
- Quality
- Initiative
- Innovation
- Performance improvement
- Timeliness
- Other qualities related to the excellence of the nominee's work

Discuss the impact of the nominee's effort and contributions to:

- Agency mission and customers
- Other government agencies
- The general public

Identify awards, commendations, or other recognition received, in the past two years that support this nomination.

**Criteria For Community Service Awards:**

- Significant involvement in a professional, charitable, community service organization
- Specific contribution to the advancement of professional goals
- Specific contribution to enhancement of neighborhood, schools, community at large

**What To Submit:**

Each nomination package must include the appropriate cover sheet for either an individual or a team.

The narrative nomination is limited to two typed pages using Arial 12 point. The narrative must be submitted in the enclosed format.

The package must include the original and one copy of the nomination.

**Closing Date:** Nominations must be **postmarked** by Wednesday, March 5, 2003.

**Mail To:**

Federal Executive Board  
1520 Market Street, Room 2025  
St. Louis, MO 63103

**Questions:** Federal Executive Board staff at 314-539-6312

**The Award Recipients will be announced on May 8, 2003.**

**ST. LOUIS FEDERAL EXECUTIVE BOARD  
2003 FEDERAL EMPLOYEE AWARDS PROGRAM**

**NOMINATION FORM  
FOR INDIVIDUAL AWARDS**

Award Category: \_\_\_\_\_

Name of Nominee: \_\_\_\_\_

Title and Grade/Rank of Nominee: \_\_\_\_\_

Point of Contact and Phone Number: \_\_\_\_\_

Department or Agency: \_\_\_\_\_

Command/Installation/Office: \_\_\_\_\_

Address (street, city, state, zip): \_\_\_\_\_

\_\_\_\_\_

Agency Level:  
(circle one)

I  
(400 or less employees)

II  
(400+ employees)

\_\_\_\_\_  
Name of Agency Head

\_\_\_\_\_  
Signature and Date

**ST. LOUIS FEDERAL EXECUTIVE BOARD  
2003 FEDERAL EMPLOYEE AWARDS PROGRAM**

**NOMINATION FORM  
FOR TEAM OR GROUP AWARDS**

Award Category: \_\_\_\_\_

Team/Group Name: \_\_\_\_\_

For each team/group member list the following:

Name	Title	Grade/Rank
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Name of individual who will accept the award (if a winner): \_\_\_\_\_

\_\_\_\_\_

Point of Contact and Phone Number: \_\_\_\_\_

Department or Agency: \_\_\_\_\_

Command/Installation/Office: \_\_\_\_\_

Address (street, city, state, zip): \_\_\_\_\_

\_\_\_\_\_

Agency Level:  
(circle one)

I  
(400 or less employees)

II  
(400+ employees)

\_\_\_\_\_  
Name of Agency Head

\_\_\_\_\_  
Signature and Date

**ST. LOUIS FEDERAL EXECUTIVE BOARD  
2003 EXCELLENCE IN GOVERNMENT**

NOMINATION FORM

Narrative (Not to exceed two pages.)

**Nominee** \_\_\_\_\_

**Award Category:** \_\_\_\_\_

Background

Impact of the effort(s)

\*Contributions to the agency and customers

Summary

\*Note: For community service awards, the category will be contributions to the community.